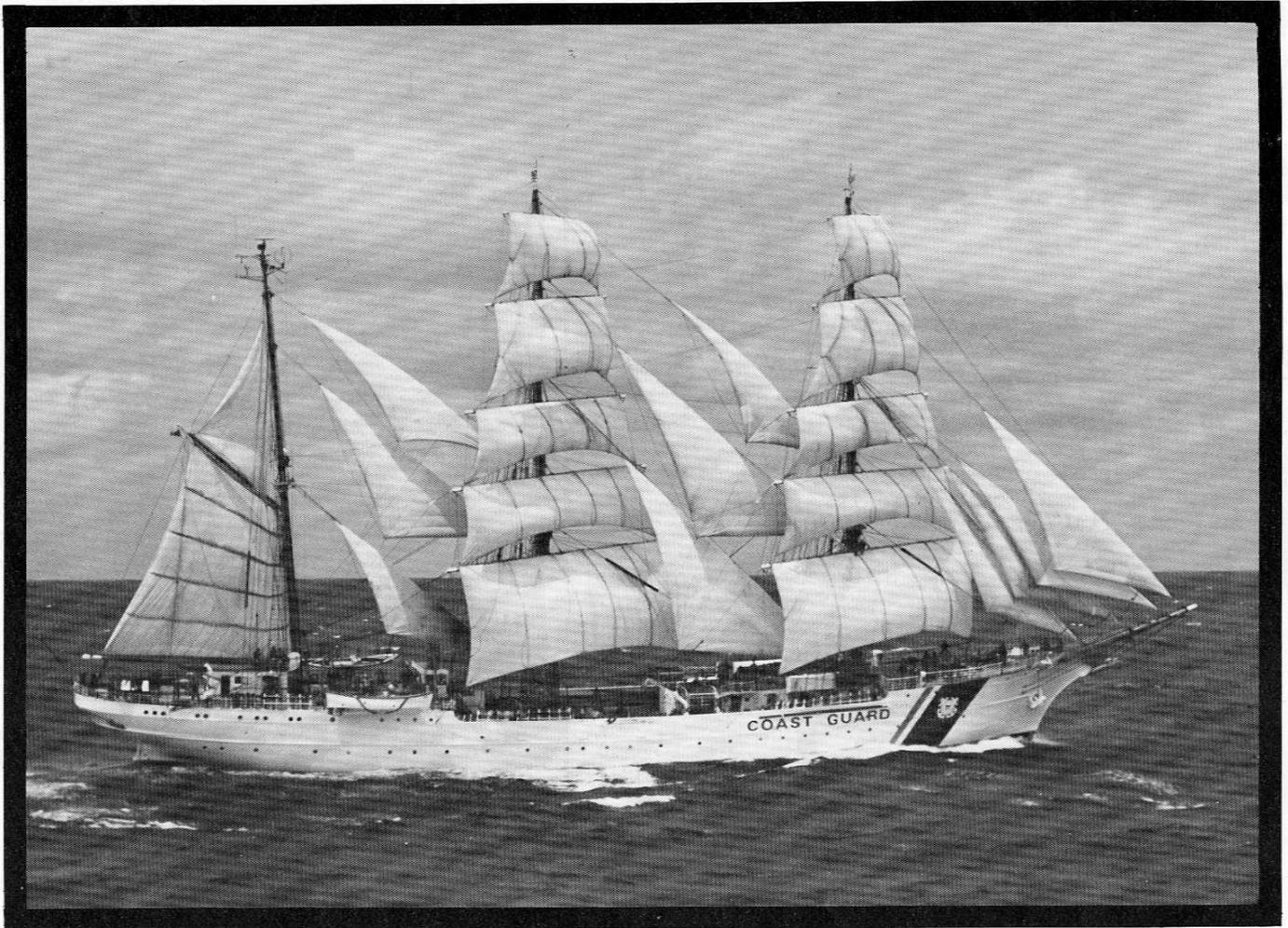


The Reservist

November-December 1984

U.S. Department
of Transportation

United States
Coast Guard



Inside:

- **FY85 I/A/S Billets**
- **FY85 RK Class A School calendar**

Good job!

Coast Guard operations in support of the 1984 Summer Olympic Games have concluded. This was truly an operation of grand proportions, involving active duty, reserves, civilians, and auxiliaries. All of you contributed in some way - by participating in the operations, providing personnel, equipment, or support to the task forces, or by filling the gap to carry out our many other missions. Operations in Annapolis, MD involved nearly 100 people for a two-week period, with four small boats and two cutters providing over 1,800 operational boat hours. The task force in Los Angeles consisted of nearly 750 personnel, with operations extending over a six-week period. Eight cutters, including the POLAR STAR, and over 100 small boats, including auxiliary facilities, provided over 13,000 underway boat hours. Many more personnel were involved in maintenance and support work.

The enthusiasm, esprit de corps and diligence in running a first-class operation is an example of the Coast Guard's can-do spirit at its best. Your exemplary performance has demonstrated once again what a superbly capable outfit the Coast Guard is. Well done! I am proud of all of you.

Admiral James S. Gracey
The Commandant

ALDIST 197/84 (SEP 84)

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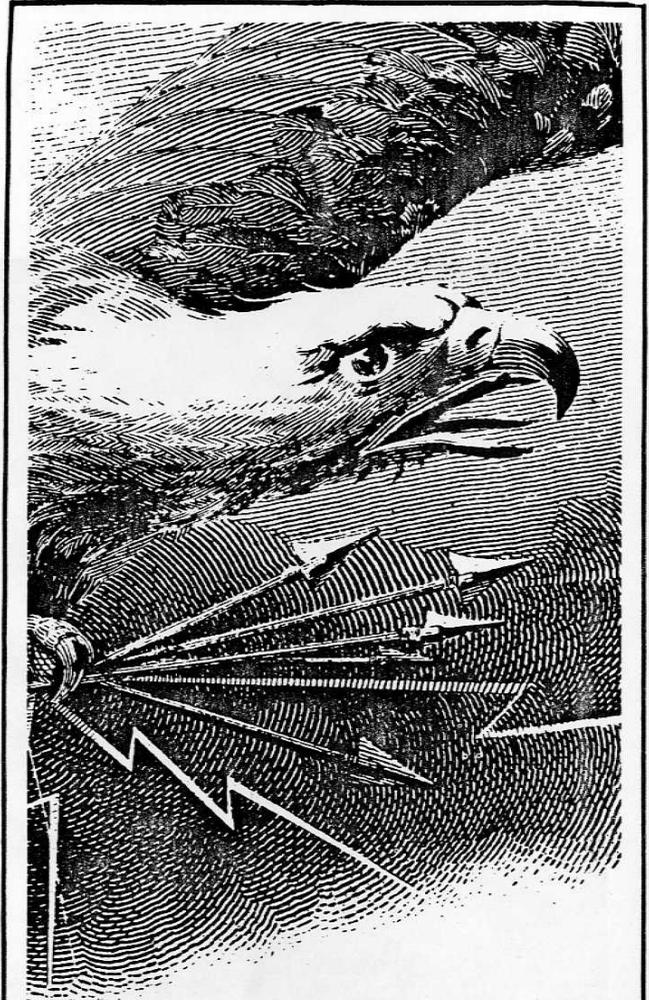
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This material is printed as information only and is not authority for action.

Members of the Coast Guard Reserve are invited to submit articles, photographs and artwork to the editor for possible publication. By-lines will be given.

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Washington, D.C. 20593
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CG-288



VETERANS DAY Nov 11

Travel alert

CORRECTION

In the last issue of *The Reservist* it was reported in the "OPPORTUNITIES" column that reservists were eligible to use the Coast Guard Motel at Cape Hatteras. That's true, but for reservists on EXTENDED ACTIVE DUTY ONLY. Sorry for the lack of information and any inconvenience that may have been caused.

ADMIRAL'S CORNER

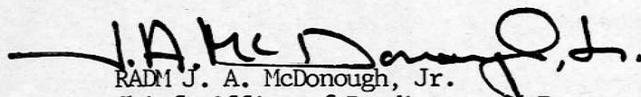


Our proper military and personal appearance is of the utmost importance. For many, their only awareness of the Coast Guard is the personal image we convey. Although good appearance does not make a sailor, it is highly indicative of the attitude and pride one takes toward the job, not to mention the image presented to the commanding officer and the public we serve.

I expect all military personnel, regular and reserve, to always abide by the Uniform Regulations while in uniform. Regardless of whether you are on active duty, ADT or just weekend drill, personal and uniform standards must be met...with no exceptions. Hair, beards and moustaches should be neatly tapered or trimmed. Shirts, skirts and trousers should be clean and pressed and shoes and belt buckles shined at all times. All these are important parts of a good working unit. It has been noted that units with high morale and superior performance also had fine appearances...appearances that command respect.

The fact that I mention this subject now...it's a long-standing one...should not be viewed as any criticism of the Reserve Units I have recently visited at Governor's Island, Gloucester City, N.J. or the San Francisco Bay area. Those personnel looked great and I have enjoyed my visits with them.

Nevertheless, I strongly urge that each of you work hard at your appearance and take pride in yourselves, the uniform and the service. The Coast Guard Reserve is the best. I know it! Let's show it!


RADM J. A. McDonough, Jr.
Chief, Office of Readiness and Reserve

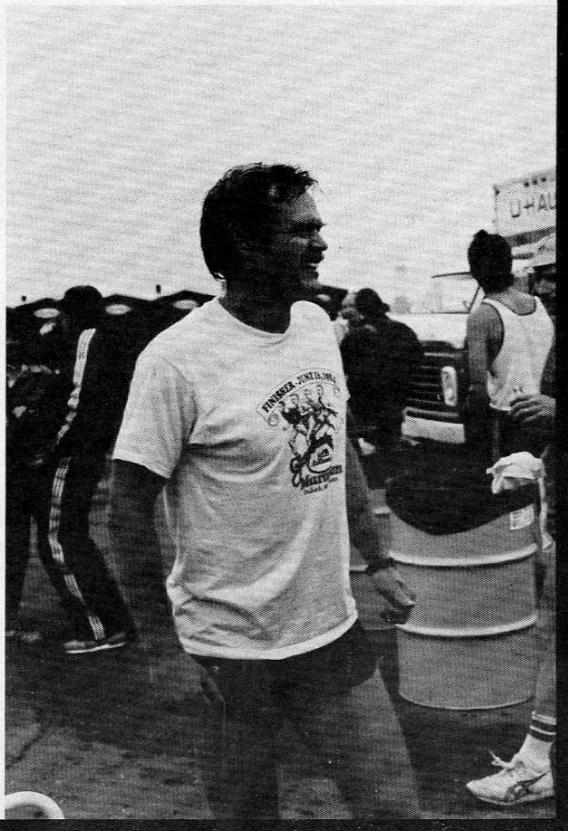
BRIEF COMMENTS

CLOSE-UPS



FAMILY AFFAIR--During one of USCG Reserve Group Sandy Hook's (NJ) drill weekends, YN2 Carol L. Cauthon was administered her reenlistment oath by her husband, LT(jg) M. L. Cauthon, USN. In addition, their daughter Jacqueline was on hand (more like in hand).

DULUTH, MN--LCDR Norbert J. Norman, Executive Officer of CGRU Duluth, finished 478th out of a course record 8,000 runners in the eighth annual 26.2 mile Grandma's Marathon. Finishing the course in an impressive time of 2:55:53, LCDR Norman has also competed in the Boston and Stockholm (Sweden) marathons. Photo by LT Tony Quinones.



Twas the night before Christmas

'Twas the night before Christmas when all
through the house
Not a creature was stirring, not even a mouse,
When down through the chimney all covered with
soot,
Came the "Spirit Of Fire" - an ugly galoot.

His eyes glowed like embers, his features
were stern,
As he looked all around for something to burn.
What he saw made him grumble, his anger
grew higher,
For there wasn't a thing that would start a
good fire.

No door had been blocked by the big Christmas
tree;
It stood in the corner leaving the passageways
free.
The lights that glowed brightly for Betty and
Tim,
Had been hung with precaution so none touched
a limb.

All wiring was new, not a break could be seen,
And wet sand at its base kept the tree nice
and green.
The tree had been trimmed by a mother insistent
That the ornaments used be fire resistant.

And mother had known the things to avoid,
Like cotton and paper and plain celluloid.
Rock wool, metal icicles and trinkets of glass,
Gave life to the tree; it really had class.

And would you believe it, right next to the
tree
Was a suitable box for holding debris.
A place to throw wrapping of paper and string,
From all the gifts that Santa might bring.

The ugly galoot was so mad he could bust,
As he climbed up the chimney in utter disgust.
For the folks in this home had paid close
attention,
To all the rules of good "Fire Prevention."

Reprint from the Nov/Dec 1976 issue.

MERRY CHRISTMAS



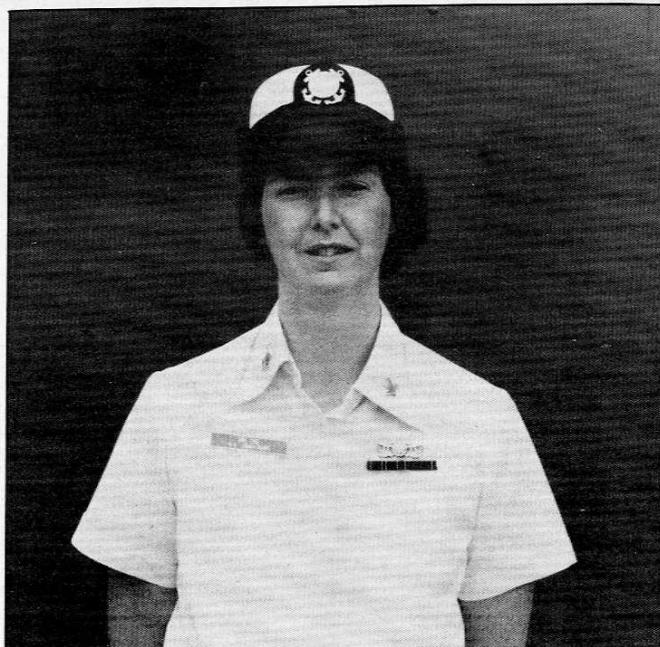
ATTENTION DISTRICTS: Starting in the March - April issue of The Reservist a new column will be established. "From the Districts" will feature items of interest to reservists and items that reservists need to know about. It will require though, that you, the districts, submit these important items. The deadline for submissions for the March - April issue is 15 January. Future deadlines will be the 15th of March, May, July, September and November. I hope to be hearing from you.

BRIEF COMMENTS

Award

BM2 Lisa B. Milone has recently been awarded the first Naval Enlisted Reserve Association's (NERA) "Outstanding Enlisted Coast Guard Reservist" award. A member of Reserve Group Central Zone, First Coast Guard District, BM2 Milone was chosen first among 22 other candidates for the award. BM2 Milone is currently working on her Bachelor's degree at Northeastern University and is employed as an administrator at the Medical Associates of Quincy, Inc., Quincy, MA. There she oversees the entire operation of the Medical Group Practice. She has held a number of positions in the Coast Guard Auxiliary and participated the Direct Petty Officer Program.

The award was presented to her at the Naval Enlisted Reserve Association's 27th annual National Conference in Lansing, MI. The first runner-up was PS1 Maxine M. Cavanaugh of CGRU MSO Honolulu, HI and the second runner-up was PS1 John F. McGinnis of RESGP Base Gloucester City, NJ. We extend our congratulations to BM2 Milone, PS1 Cavanaugh and PS1 McGinnis for their fine work and dedication.



Outstanding Enlisted Coast Guard Reservist Award winner, BM2 Lisa B. Milone

ATTENTION TRAVELERS: RESERVISTS BE ADVISED THAT THE NEW REVISED (APR 84) DD FORM 1853, AUTHENTICATION OF RESERVE STATUS FOR TRAVEL ELIGIBILITY, IS NOW IN EFFECT. THE OLD DD FORM 1853 WILL NO LONGER BE ACCEPTED.

Retired

As of 1 November, CAPT Manuel Tubella, Jr. is retired after some 30 years of service. CAPT Tubella was the first Coast Guard aviator of Phillipine extraction on active duty since October 1958. He was also the first officer of oriental ancestry to attain the rank of a Captain.

Graduating from Penn State University in 1954, CAPT Tubella attended helicopter flight training in Pensacola, FL and Corpus Christi, Tx. for the Marine Corps. Upon completion, he was stationed at MCAF New River, NC.

In October 1958, then LT(jg) Tubella entered the Coast Guard as a pilot and was stationed at air stations San Francisco, CA and Kodiak, AK. He was transferred to CGHQ in April 1963 and became Assistant Chief of the Reserve Administration Division. He then became the Assist-

ant Chief, Reserve Division for the Eighth Coast Guard District and then the Director of Auxiliary for the Third District out of Gloucester City, NJ.

Returning to CGHQ in January 1972, he became Assistant Chief of the Reserve Training Division. In June of 1976, CDR Tubella was made the Executive Director of the Boating Safety Advisory Council and Chief, Information and Administrative Staff.

After attaining the rank of Captain in May of 1978, he was soon made Chief of the Fourteenth District's Inspection Staff. In August of 1980, CAPT Tubella took the reigns as Chief of the Reserve Division for the Third District. We congratulate him on his retirement and wish him the best of luck!

CGRU Kansas City at NAACP convention



Members of CGRU Kansas City pose with Secretary of Transportation, Elizabeth H. Dole and Benjamin Hooks, Executive Director, NAACP. Members are (l to r) PS1 Joe Mintner, PSCM George Brennan, PS2 Kim Pickett, SK2 Sandy Spears and PS1 Gene Ford.

When the National Association for the Advancement of Colored People met to celebrate their 75th anniversary, the Coast Guard was there. During the conference, Coast Guard Reserve Unit Kansas City wore many hats. In the opening ceremony CGRU Kansas City provided an color guard for the presentation of colors. Their role at the conference was more than just ceremonial though, the Coast Guard also had an exhibit and a booth where conference attendees could come and chat informally with recruiting personnel and personnel from the District office.

It was a chance not only for some

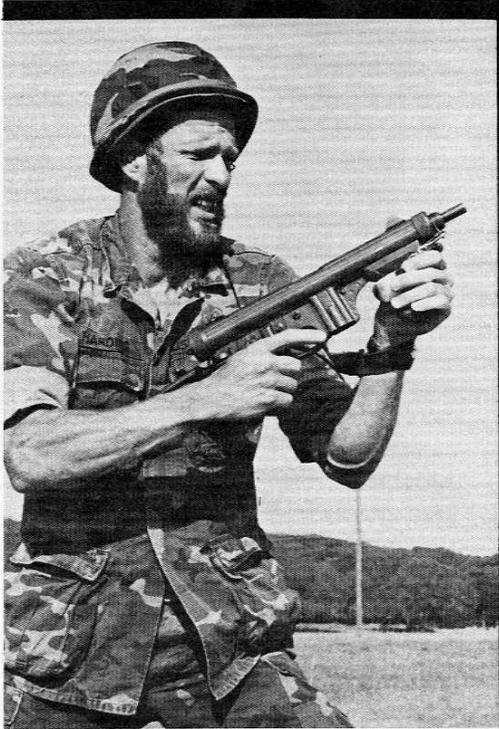
added public relations, but recruiting, as well. Lt(jg) Rodney Walker from the admissions office at the Coast Guard Academy was on hand, as were LCDR Percy Norwood and BM1 Bill Cobb of CGRU Kansas City, to answer questions and provide information.

Capping off the three-day affair was the Armed Services and Veterans Affairs dinner attended by RADM Bobby F. Hollingsworth, Commander of the Second Coast Guard District.

By the way, the keynote speaker was Secretary of Transportation Elizabeth H. Dole...our boss!

by BM1 W. D. Cobb

C
I MORE THAN A
O COMPETITION
R



The saying "all roads lead to Rome" is an apt one for LCDR Malvin E. Harding, USCGR, who, along with 18 other U.S. military pentathletes, traveled to Italy to compete in the annual Confederation of Interallied Reserve Officers military pentathlon.

Harding, 36, is a plant nursery owner and an officer assigned to the Thirteenth Coast Guard District Individual Ready Reserve. He and his fellow pentathletes from the U.S. Army, Air Force, Navy, Marine Corps and Army National Guard competed against their NATO counterparts. For Harding, the annual competition is not only a chance to excel athletically against the reserve officers from other participating countries, it's a challenge. It requires sharp eyes, quick reflexes and military expertise.

"I've participated on the CIOR team for 11 years," Harding said. "I've been on two first-place teams in 1977 and 1981 and three second-place teams..."

Organized more than 20 years ago to promote sportsmanship and camaraderie between NATO reserve officers, the CIOR competitions are hosted each summer by one of the NATO countries: The United States, England, West Germany, Belgium, Greece, France, The Netherlands, Denmark, Norway and, this year, Italy.

The competition lasts three days and has five events: shooting the rifle, submachine gun and pistol of the host country; running a 500-meter obstacle course; running a 12-15 kilometer orienteering course and performing various military skills including grenade throwing and map reading.

During the "orienteering" event, each team must locate five geographic points while covering the 12 to 15 kilometer distance within a specific period of time. The competition is comprised of three-man teams, with each country fielding six teams as well as alternates.

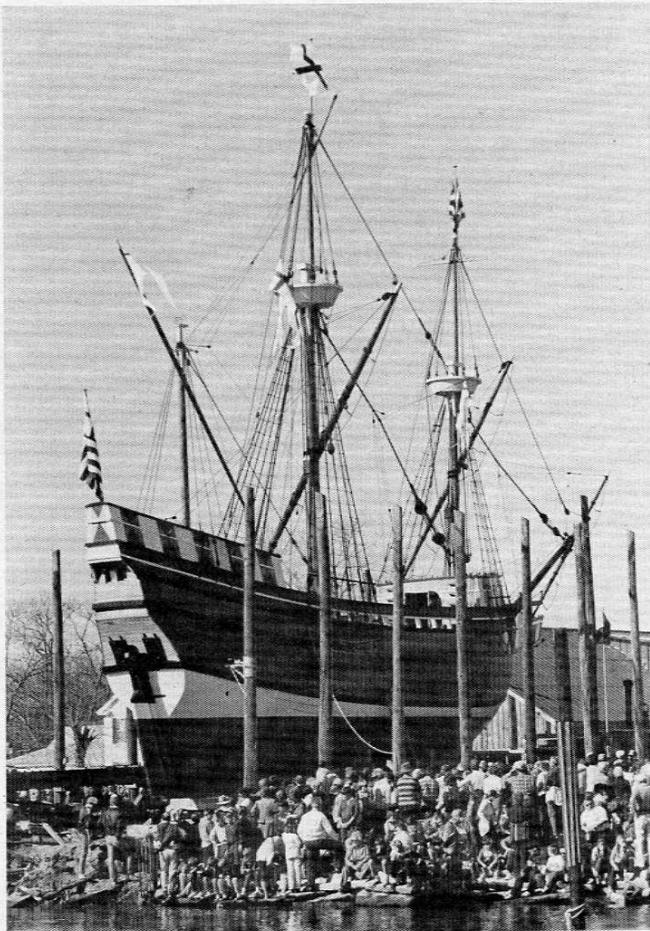
Superior ability in one event is not enough. Competitors must be able to perform well in all areas: marksmanship, swimming, running obstacle courses, orienteering and be able to function as part of a three-man team.

The U.S. team has garnered six team victories since the beginning of the CIOR competitions, the most recent team laurel being won in Salisbury, England in 1981. For these military athletes, there is little media attention over their wins. And they don't perform in crowded stadiums. Indeed, the spectators are made up primarily of the participant's families and officers from the NATO armed forces. However, for the pentathlete, there's more to the competition than just winning.

"Participation on the CIOR team is an unusual opportunity to represent one's country and service abroad," Harding said. "The travel, the different cultures we encounter and the people we meet and become acquainted with are valuable experiences."

BM3...A captain?

by Judi Stewart



UPPER RIGHT--BM3 Horace Whitfield. Photo by Judi Stewart. UPPER LEFT--The Elizabeth II. ABOVE-- Captain Whitfield meets Princess Anne of Great Britain. Photos by the Dare County Tourist Bureau.

BM3 Horace Whitfield sees his life as a Coast Guard reservist as a bridge between the past that he must understand and the present with which he must live.

BM3 Whitfield is the Captain of the Elizabeth II, a reproduction of a 16th century sailing vessel built in Manteo, North Carolina. The vessel was built with private funds and was given to the state this past summer to become a major attraction of the commemoration of Sir Walter Raleigh's voyages. She will sail in the sounds and waters of North Carolina, thus bringing alive some of the history of the early colonists.

"The captain of this vessel will have to be a jack-of-all-trades to fulfill all his various roles. I am working on becoming that person," Whitfield said. As a member of the Coast Guard Reserve, BM3 Whitfield has been able to gain some practical experience that is needed as captain of Elizabeth II.

Whitfield added, "The Reserve has a great pool of resources and experience...and lends itself to there being a great deal of professionalism."

Although so much time has passed, many of the skills learned by early sailors still survive. The rigging on the boatswain's chair and the use of the hand lead are as useful today as they were in early times. Whitfield states, "If the Elizabeth II is active for twenty years, we can teach a lot of practical skills and revive ancient skills that are still necessary."

FY85 RK CLASS A S

A School: BM (110 Quotas), 10 weeks *

<u>Class No.</u>	<u>Rptg Date</u>	<u>Clcvn Date</u>	<u>Grad. Date</u>
01	21OCT84	22OCT84	11JAN85
02	18NOV84	19NOV84	08FEB85
03	16DEC84	17DEC84	08MAR85
04	27JAN85	28JAN85	05APR85
05	10FEB85	11FEB85	19APR85
06	24FEB85	25FEB85	03MAY85
07	10MAR85	11MAR85	17MAY85
08	07APR85	08APR85	14JUN85
09	21APR85	22APR85	28JUN85
10	05MAY85	06MAY85	12JUL85
11	19MAY85	20MAY85	26JUL85
12	02JUN85	03JUN85	09AUG85
13	16JUN85	17JUN85	23AUG85
14	30JUN85	01JUL85	06SEP85
15	14JUL85	15JUL85	20SEP85
16	28JUL85	29JUL85	04OCT85
17	11AUG85	12AUG85	18OCT85
18	25AUG85	26AUG85	01NOV85
19	22SEP85	23SEP85	29NOV85

A School: PS (90 quotas), 10 weeks

01	04NOV84	05NOV84	25JAN85
02	13JAN85	14JAN85	22MAR85
03	18FEB85	19FEB85	26APR85
04	07APR85	08APR85	14JUN85
05	12MAY85	13MAY85	19JUL85
06	02JUN85	03JUN85	09AUG85
07	16JUN85	17JUN85	23AUG85
08	07JUL85	08JUL85	13SEP85
09	08SEP85	09SEP85	15NOV85

Note: * - RP personnel have an additional 4 weeks training in Coxswain Class C course. RK personnel should attend Coxswain Class C course if their civilian school schedule will permit.

A School: QM (5 quotas), 10 tentati

<u>Class No.</u>	<u>Rptg Date</u>
01	30SEP84
02	14OCT84
03	21OCT84
04	11NOV84
05	18NOV84
06	02DEC84
07	06JAN85
08	13JAN85
09	03FEB85
10	10FEB85
11	17FEB85
12	24FEB85
13	17MAR85
14	24MAR85
15	31MAR85
16	07APR85
17	27APR85
18	05MAY85
19	12MAY85
20	19MAY85
21	09JUN85
22	16JUN85
23	23JUN85
24	30JUN85
25	21JUL85
26	28JUL85
27	04AUG85
28	11AUG85
29	01SEP85
30	08SEP85
31	15SEP85
32	22SEP85

A School: RM (15 quotas), 10 weeks

01	21OCT84
02	18NOV84
03	06JAN85
04	27JAN85
05	24FEB85
06	24MAR85
07	21APR85
08	19MAY85
09	16JUN85
10	14JUL85
11	11AUG85
12	08SEP85

SCHOOL CONVENINGS

quotas), 12 weeks
e dates

Clcvm Grad.
Date Date

1OCT84	21DEC84
5OCT84	21DEC84
2OCT84	25DEC85
2NOV84	15FEB85
9NOV84	15FEB85
3DEC84	08MAR85
7JAN85	29MAR85
4JAN85	05APR85
4FEB85	03MAY85
1FEB85	03MAY85
8FEB85	10MAY85
5FEB85	17MAY85
8MAR85	21JUN85
5MAR85	21JUN85
1APR85	21JUN85
8APR85	28JUN85
8APR85	02AUG85
6MAY85	02AUG85
3MAY85	02AUG85
0MAY85	09AUG85
0JUN85	13SEP85
7JUN85	13SEP85
4JUN85	13SEP85
1JUL85	20SEP85
2JUL85	11OCT85
9JUL85	25OCT85
5AUG85	25OCT85
2AUG85	01NOV85
2SEP85	22NOV85
9SEP85	29NOV85
6SEP85	06DEC85
3SEP85	13DEC85

quotas), 20 weeks

2OCT84	19APR85
9NOV84	17MAY85
7JAN85	14JUN85
8JAN85	12JUL85
5FEB85	09AUG85
5MAR85	06SEP85
2APR85	04OCT85
0MAY85	01NOV85
7JUN85	29NOV85
5JUL85	10JAN86
2AUG85	07FEB86
9SEP85	07MAR86

A School: MK (65 quotas), 16 weeks

Class Rptg Clcvm Grad.
No. Date Date Date

01	30SEP84	01OCT84	01FEB85
02	14OCT84	15OCT84	15FEB85
03	28OCT84	29OCT84	01MAR85
04	12NOV84	13NOV84	15MAR85
05	25NOV84	26NOV84	29MAR85
06	09DEC84	10DEC84	12APR85
07	06JAN85	07JAN85	26APR85
08	27JAN85	28JAN85	17MAY85
09	10FEB85	11FEB85	31MAY85
10	03MAR85	04MAR85	21JUN85
11	24MAR85	25MAR85	12JUL85
12	31MAR85	01APR85	19JUL85
13	09JUN85	10JUN85	27SEP85
14	16JUN85	17JUN85	04OCT85
15	23JUN85	24JUN85	11OCT85
16	07JUL85	08JUL85	25OCT85
17	21JUL85	22JUL85	08NOV85
18	04AUG85	05AUG85	22NOV85
19	18AUG85	19AUG85	06DEC85
20	25AUG85	26AUG85	13DEC85
21	02SEP85	03SEP85	20DEC85
22	29SEP85	30SEP85	31JAN86

A School: SS (20 quotas), 13 weeks

01	08OCT84	09OCT84	17JAN85
02	04NOV84	05NOV84	14FEB85
03	02DEC84	03DEC84	14MAR85
04	13JAN85	14JAN85	11APR85
05	10FEB85	11FEB85	09MAY85
06	10MAR85	11MAR85	06JUN85
07	07APR85	08APR85	03JUL85
08	05MAY85	06MAY85	01AUG85
09	02JUN85	03JUN85	29AUG85
10	30JUN85	01JUL85	26SEP85
11	28JUL85	29JUL85	24OCT85
12	25AUG85	26AUG85	20NOV85
13	22SEP85	23SEP85	19DEC85

TRAINING

ADT courses: What are they?

Prepared by the Training Development Branch

This is the fifth in a series of articles on the various ADT courses. Previous issues have included REBI, PMIS, YN-Basic, SBC, SBX, PSSO, PSSE, SBE, MK-Basic and MK-Advanced.

INTRODUCTION TO SUSAR AND OSAR

When you ask the average person on the street, 'what the Coast Guard does', the answer you're most likely to hear is, 'save lives'. Although SAR is only one of the many missions the Coast Guard performs, it is the most well known. To ensure that the expertise in saving life and property continues as a Coast Guard tradition, there are several schools for this training. Two schools offered to Reservists on ADT are, Small Unit Search and Rescue, and Oceanic Search and Rescue. Both are explained in the following articles.

The reservist that is assigned to a SAR unit for augmentation training or has a mobilization billet that requires qualification in SAR would find these courses extremely beneficial. Although both courses are difficult and will require extra effort on the student's part, the training and education received are well worth it.

Small Unit Search and Rescue (SUSAR)

Who can attend: Officers O-4 and below; Enlisted E-4 and above who have successfully completed the Small Boat Coxswain course or the BM Class 'A' School or be an operating coxswain at their local unit. Attendees must be qualified for current mobilization assignment.

What can you expect: SUSAR as with any SAR course is fast paced. There is a lot of information presented in a short period of time. Be ready to spend time outside normal school hours studying on your own. Students reporting to Reserve Training Center Yorktown, VA must report with low-cut white tennis shoes. Those of you that will attend at Alameda, CA must report with low-cut white tennis shoes and swim suit.

Course content: The course was designed to train students in operational search and rescue with primary focus being on augmentation training at the small unit. Topics that will be covered are: SAR systems and communications, SAR stages, search planning, datum determina-

tion, practical search and rescue, and small boat navigation. Also as with many jobs, the work isn't done until the paperwork is completed. You will receive lessons on how to fully document a SAR case.

The Practical Factors that can be signed off are: BM D.1.701, D.2.504, D.2.506, D.2.507, D.2.508; QM E.1.601, E.1.602, E.1.603, E.1.604, E.2.601.

Note: RCC and major-unit SAR will not be covered except as it affects local operations.

References: You may refer to Commandant Instruction M1500.12A for class convening dates and Quota Control Officer.

The bottom line: Although the course is difficult, it is not impossible to successfully complete. Prior completion of the Coast Guard Institute's SAR correspondence course would definitely assist you in preparing for the school.

Oceanic Search and Rescue (OSAR)

Who can attend: Officers O-4 and below; Enlisted E-5 and above, who are assigned to units where they will be required to perform the duties of a SAR-Mission Coordinator (SMC) and/or On-Scene Commander (OSC). Attendees must be qualified for current mobilization assignment.

What can you expect: OSAR is no two-week summer vacation in New York. The course is a condensed version of the three-week fundamental course. It covers all aspects of the three-week course with the deletion of only some of the practical labs in order to save time. OSAR is fast paced and will require many hours of study by the student. The course is taught through classroom lectures and practical exercises in search and rescue planning techniques.

Course Content: The course covers the National SAR system components and mission stages. The student also receives lessons on datum, search pattern area coverage, search planning decisions, legal aspects of SAR, and coastal search planning.

References: You may refer to Commandant Instruction M1500.12A for class convening dates and Quota Control Officer.

The bottom line: Students can best prepare themselves by completing the Coast Guard Institute's SAR correspondence course. This will give you the basic knowledge for OSAR to build on. (The correspondence course will be a prerequisite in the near future.)

Note: OSAR is a specialized course and no practical factors are signed off at the school. The training is related to the billet and not any particular rating.

DAMAGE CONTROLMAN ADVANCED (DC-Adv)

If you think you might enjoy being trained in the skills, use, and maintenance of equipment for Damage Control to include such areas as woodworking, carpentry, blueprints and diagrams, and other areas of interest, then you might want to look into the Damage Controlman Advanced Course.

Who can attend: Anyone who is currently a DC1 or DC2 may attend. DCC's or higher may attend for refresher training.

What you can expect: You can expect to work hard in this course. The major focus of the course is theory, therefore, there will be a limited opportunity for hands-on-training. You will have lectures on the procedures of carpentry and woodworking, blueprint reading and many other DC related areas. You will also receive practical training in the operation, maintenance and safety procedures of welding and cutting equipment, woodworking power tools, pumps and eductors, anchor windlass and ground tackle.

Course content: The mission of this course is to train Engineering Petty Officers and will focus on examination factors to include: carpentry and woodworking, blueprint reading, firefighting and firefighting pumps, electric arc welding, oxy-acetylene welding/cutting, DC shop organization, department administration and records.

The practical factors which, if successfully mastered, are signed off for this course are listed below:

Sect. a. 601, 602; Sect. b. 601, 602, 603, 604; Sect. c. 601; Sect. e. 601, 602; Sect. f. 601, 602; Sect. k. 601; Sect. l. 601;

Sect. m. 601; Sect. n. 601; Sect. s. 601, 602, 603, 604, 605, 606; Sect. t. 601, 602
Sect. u. 601;

References: You may want to refer to COMDTINST M1500.12A for information about course convenings. You may also want to look at those areas described in the Enlisted Qualifications Manual (COMDTINST M1414.8) for more information regarding the course objectives.

The bottom line: You will have to work hard and have a strong determination to successfully complete the course. However, by your hard work you can become a qualified and knowledgeable Damage Controlman.

Reserve Unit Administration and Training (RUAT)

Who can attend: First class petty officer through lieutenant. Must be serving as administrative officer, assistant administrative officer, training officer, assistant training officer or be eligible to fill those billets. In addition, all persons must have satisfactorily completed the Reserve Unit Administration and Training (RUAT) Nonresident Course, COMDTINST M1550.10.

The nonresident course is published as a Commandant Manual Instruction. Two copies were automatically provided to all administratively limited reserve units and three copies to all administrative reserve units. Additional copies are obtained by submitting a Request for Directives (CG-4428) to the Department of Transportation Warehouse, in accordance with the Directives, Publications and Reports Index, COMDTNOTE 5600 (current edition).

The nonresident course has been designed to be graded by the unit commanding officer or another person designated by the commanding officer. In addition, directives available at the unit are used as reference material so that students will be studying current information.

Course content: RUAT students listened to approximately 48 hours of lecture and had about 23 hours of tests and exercises in 1984. Because all students will have completed the RUAT nonresident course, there will be less time spent on lectures and more time spent on exercises and tests in 1985 and later. The course covers most of the duties reserve unit



TRAINING

administrative or training officers are required to perform.

The emphasis of the course is answering questions or solving problems that come up at the reserve unit BY USE OF THE APPROPRIATE DIRECTIVES. Thus, all exercises and tests are OPEN BOOK with the student being required to not only give the correct answer but also identify the particular portion of the directive(s) where the answer is found.

The bottom line: RUAT does NOT make experts who know the answer "off the top of their head." RUAT DOES give administrative and training officers help in using the large number of directives required to find the answers to a number of questions or problems.

Reserve Officer Leadership and Management (ROLAM)

This course is developed to help junior officers enhance their effectiveness as leaders and managers.

Who can attend: ROLAM is currently open to officers, O-4 and below serving in supervisory roles in the Coast Guard Reserve.

What you can expect: At ROLAM you will find a relaxed atmosphere in which you are free to explore your current leadership style and ways to improve. At the same time, the course is one which requires a lot of individual participation through class discussions, and role playing.

Course content: This course will provide a discussion on the fundamentals of leadership; what it is and how it works; what motivation is and how you make it work; and overview of Maslow's hierarchy of needs; job enrichment; the types and uses of power; what and why recognition is important; assumptions and expectations, and the self-fulfilling prophecy. The course will also cover group dynamics, how groups can be effectively utilized to accomplish tasks and how to resolve sources of conflict. In practical aspects, students will learn how to use situational leadership for the multitude of situations students will encounter as leaders. Students will also learn the basics of time management; problem solving; effective communication, how to evaluate and manage performance. The course ends with a

leadership problem in which class members work together to reach a solution.

How to Prepare: No special preparation is necessary. However, reading any of the below references will help the student gain a better understanding of the material covered in the course.

References: Management of Organizational Behavior by Hersey and Blanchard; Prentice Hall 4th edition. Social Animal by Aronson; Freeman Co. 4th edition.

The bottom line: This course is for officers who want to improve themselves in the areas of leadership and management and who want to understand what makes good leaders tick.

Reserve Senior Petty Officer Leadership and Management (RSPOLAM)

This course is designed to help petty officers enhance their effectiveness as leaders and managers.

Who can attend: RSPOLAM is currently open to E-6's and above in supervisory roles in the Coast Guard Reserve.

What you can expect and course content: This course has the same basic content as the officer course. The difference between the two courses is that in dealing with actual leadership cases and issues in management, the perspective is on the senior petty officer's role.

How to prepare and references: (See ROLAM).

The bottom line: This course is for senior petty officers who want to improve themselves in the areas of leadership and management and who want to understand what makes good leaders.

Changes to the Leadership courses.

Starting in FY86 the eligibility requirements for ROLAM and RSPOLAM will change. ROLAM will be for junior officers O-4 and below. RSPOLAM will be for E-6's thru E-9's. The purpose of this change is to greater align each course with the types of leadership problems unique to each group.

Senior Officer Leadership Course (SOLAM)

The Senior Officer Leadership Course is an active duty course of 1 week duration. This course is for officers O-4 and above and is held at Reserve Training Center Yorktown and

Training Center Petaluma. Reserve officers desiring this course can attend by sending a CG-3453 to Commandant (G-RST) via the chain of command. Note at the bottom of the 3453, "Quotas acquired through Commandant (G-RST)."

NOTE TO DIRECT COMMISSION OFFICER CANDIDATES AND DIRECT PETTY OFFICERS

The Coast Guard Orientation Courses for Officers and Enlisted (CGO-O and CGO-E) are now available for order from the Coast Guard Institute. The course code numbers are; for CGO-E: 0404-2, for CGO-O: 0405-1.

All Direct Petty Officers who signed the new RX Statement of Understanding are required to complete CGO-E prior to attending REBI. Completion of the old CGO correspondence course also fulfills the requirement.

The next revision of REBI is scheduled for June, 1985. The revised course will be based upon pre-requisite knowledge contained in the new CGO-E correspondence course.

All Direct Commission Officer Candidates who are selected by the October Headquarters Board and will attend ROCI in the Summer of 1985, must complete CGO-O prior to attending ROCI.

DEPARTMENT OF TRANSPORTATION

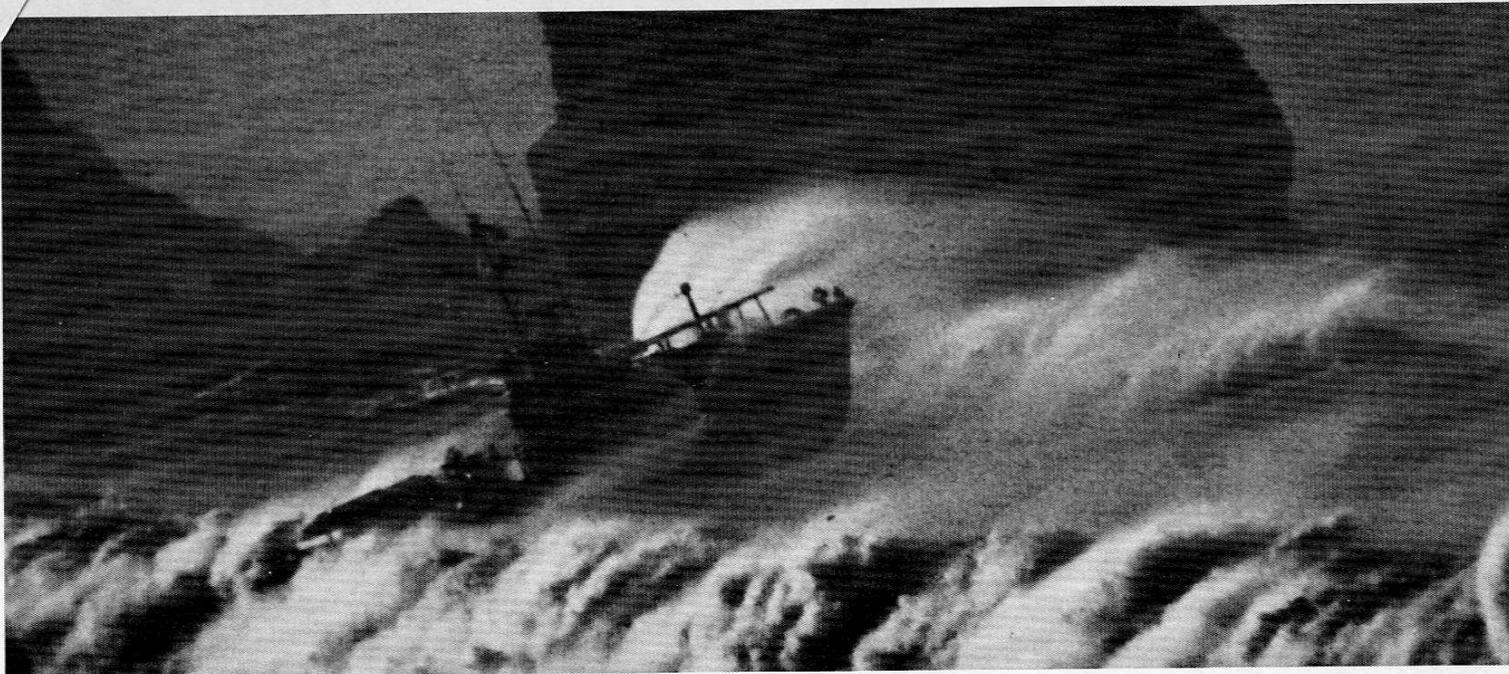
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C/O COMMANDING OFFICER
Coast Guard NMLB School
Ilwaco, Washington 98624



ATTENTION BOATSWAIN'S MATES

NATIONAL MOTOR LIFEBOAT SCHOOL (r) ATTENDANCE QUESTIONNAIRE

- PURPOSE: A. To identify reserve personnel who operate 44-foot motor lifeboats at their augmentation station or who work at a station with 44-foot MLBs attached.
- B. To identify personnel who may be interested in attending the National Motor Lifeboat School (r) held at Cape Disappointment, Ilwaco, Washington.

CUT

NMLBS(r) QUESTIONNAIRE

Anyone interested in attending this demanding two-week school where valuable skills are learned and satisfaction is high, or those operating or working on 44-foot MLBs please fill out the questionnaire below. Mind you, this is only a questionnaire, not an application. PLEASE PRINT

1. Name _____ Rate _____

2. District _____ Unit _____

3. Unit address _____ Home address _____

Phone _____ Phone _____

Work Phone _____

4. Hold or have held HX or HW Qualifier? Yes ___ No ___
5. Years in regular/reserve service _____
6. Are you interested in attending the school? Yes ___ No ___

When completed, fold and tape so that the address and postage frank on the reverse side line up appropriately

125 PERCENT

by Elsa F. McDowell
Post-Courier Reporter

Clyde R. Weaver, Master Chief Petty Officer in the U.S. Coast Guard Reserve, was the only person Saturday who was surprised that he received the Commendation Medal.

Others, like his commanding officer and his fellow reservists, say it is as logical as smoke signaling fire.

This Commendation Medal...is given in recognition of his recruiting efforts. In 1982, he says, there was more concern about recruiting. In a short time span, he processed 250 people - about 80 percent of them for the regular Coast Guard and about 20 percent for the Reserve, he says.

Joseph Ware, petty officer first class, who worked in recruiting with Weaver in Atlanta, says of Weaver, "Nothing slows him down. When a job gets tough, it doesn't faze him. He puts in 125 percent. You couldn't find a better person to have on your team. Everybody here feels the same way."

In 1943, when Weaver was 17, he joined the Navy. He was sent right to the thick of things in the North Atlantic on the Liberty ship Francis Drake when German submarines were the scourge of the area.

The same ship was in the first wave during the invasion of Omaha and Utah beaches June 6 and 7, 1944. He was a gunner aboard the ship taking nurses and doctors to the shores. Of those that disembarked, he says, 87 to 90 percent were killed. "We were two miles off

from THE CHARLESTON EVENING POST
CHARLESTON, S.C. 31 July 1984

shore," he says, "but we saw bodies floating back. I was scared."

The weather was terrible, he says, and the ship had to stay 10 days before it could return to England. All the while, planes were shooting at them.

His ship, he says, made 22 consecutive crossings of the English Channel after the invasion. He also went on the Seine to Rouen just after the Americans had taken it.

For three years, Weaver served aboard five Naval ships including the aircraft carrier, COWPENS. He saw action in Guam and the Pacific theater.

In March of 1946, he got out of the Navy, vowing never to join anything again, he says. But he immediately signed up for the Navy Reserve anyway.

Before he got out of the Navy Reserve in 1951, he served a year's active duty.

It wasn't long after getting out of the Navy Reserve that a friend convinced Weaver to join the Coast Guard Reserve. "It was one of the best moves I ever made," he says. "It gave me a sense of pride that I had lost."

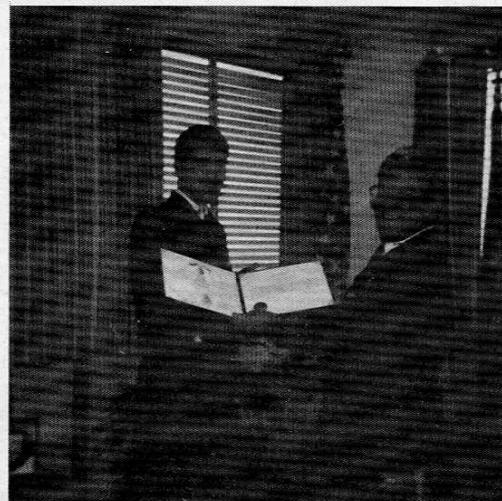
It's his commitment to the Coast Guard, he says, that allows him to be so successful in his recruiting efforts.

The other element of his success is his attitude. "I like to give 100 percent," he says. "I'm never satisfied. I always want things to be better."

Awards

Headquarters

10 October, 1984 -- YN2 Jerry Davenport, because of his fine work as Reserve Personnel Management Information System (RPMIS) auditor, received the Coast Guard Achievement Medal. In addition, he was instrumental in dramatically reducing the number of unpaid reservists on the monthly IDT payroll and the number of RPMIS data-base errors. The award was presented by RADM Joseph A. McDonough, Jr., Chief, Office of Readiness and Reserve. Earlier in the ceremony YN2 Diane Scott received the Coast Guard Letter of Commendation for her participation in the interment of the Unknown Serviceman of the Viet Nam War. Congratulations Petty Officers Davenport and Scott.



OPPORTUNITIES

FY85 I/A/S Billets

The following Instructor/Administrator/Support (I/A/S) billets are planned for FY 85. The final number of billets and their durations will depend upon the availability of funds for the new fiscal year. Assignments will be based upon the review of applicants' resumes, the priority of a given I/A/S billet, and cross-country travel minimization.

Reservists interested in any of these positions should submit a CG-3453 (Request for Active Duty for Training, Officer and Enlisted Reserve Personnel) and a professional resume. Reservists are to include the billet number/description on the CG-3453. The CG-3453 should be submitted via the chain of command to Commandant (G-RST) to arrive no later than 31 January 1985.

I/A/S opportunities are not limited to members of the drilling Coast Guard Reserve. Any Coast

Guard reservist possessing the qualities and a desire to teach, or to serve in an administrative/support role, is encouraged to apply. This program would benefit from a constant influx of new people with varied field experiences. Reserve unit CO's are encouraged to involve their command in this program.

We are actively seeking persons in lower pay-grades as a way to reduce our cost. But, senior petty officers are sought to teach Reserve rating-related basic courses.

Reservists planning to participate in the I/A/S program should keep in mind that they may lose leave days earned, if they have already sold back the maximum amount of days allowed. Service in an I/A/S billet is an excellent way of improving yourself, the Reserve program, and the Coast Guard.

INSTRUCTOR/ADMINISTRATOR/SUPPORT BILLETS PLANNED FOR FY 85

Billet Number/Description	Pay Grade	No. of Billets	Dates Needed	Duration
<u>RESERVE TRAINING CENTER, YORKTOWN</u>				
<u>INSTRUCTORS</u>				
1Y REBI	E4-E6 (female)	1	06 JAN - 08 FEB	34
2Y BMA	E4-E6	1	14 APR - 17 MAY	34
3Y PSSE	E6-E9	3	12 MAY - 23 AUG	104
4Y RUAT	E7-04	3	26 MAY - 09 AUG	76
5Y LAM	E7-04	2	26 MAY - 23 AUG	90
6Y REBI	E4-E6 (female)	1	26 MAY - 28 JUN	34
7Y BMB	E4-E6	1	23 JUN - 12 JUL	20
8Y EMA	E6-E9	1	07 JUL - 26 JUL	20
9Y SUSAR	E7-03	2	07 JUL - 09 AUG	34
10Y ROCI	O1-03	3	14 JUL - 23 AUG	41
11Y SSI/SSA	E6-E9	3	21 JUL - 23 AUG	34
12Y YNB	E6-E9	3	04 AUG - 23 AUG	20
<u>ADMIN/SUPPORT</u>				
13Y Admin Senior Evaluator	O3-05	1	12 MAY - 23 AUG	104
14Y Personnel Officer	E7-W4	1	12 MAY - 30 AUG	111
15Y ADT Library	E4-E6	1	06 JAN - 22 FEB	48
16Y Range Support	GM2-GMCM (w/ HH Qual. Code)	1	03 MAR - 29 JUN	119
17Y ADT Library	E4-E6	1	05 MAY - 30 AUG	118
18Y ADT Office	YN3-YN1	1	12 MAY - 23 AUG	104
19Y ADT Course Support	YN3-YN1	2	12 MAY - 23 AUG	104
20Y Personnel Office	YN3-YN1	2	12 MAY - 23 AUG	104
21Y Pay Office	SK3-SKC	2	12 MAY - 23 AUG	104
22Y Range Support	GM2-GMCM (w/ HH Qual. Code)	1	09 JUN - 04 OCT	118
23Y Clothing Locker	SK3-SK1	1	19 MAY - 23 AUG	97
24Y Security	E4-E6	1	19 MAY - 23 AUG	97
25Y Medical	HS3-HS1	1	19 MAY - 23 AUG	97
26Y YNB Support	YN2	1	05 AUG - 23 AUG	19
27Y Barracks Support	E3-E4	1	19 MAY - 23 AUG	97
28Y Gym Support	E3-E4	1	19 MAY - 23 AUG	97
29Y Contracting	YN3-YN1	1	08 JUL - 30 SEP	85

<u>Billet Number/Description</u>	<u>Pay Grade</u>	<u>No. of Billets</u>	<u>Dates Needed</u>	<u>Duration</u>
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TRAINING CENTER, NEW YORK

INSTRUCTORS

1G	Damage Control ADV	E7-W4	1	01 JUL - 19 JUL	19 *
2G	Damage Control ADV ASST	E5-E9	1	07 JUL - 19 JUL	13 *

SUPPORT

3G	Training Div. Chief	E5-E7 (SK/YN)	1	10 JUN - 26 JUL	47
4G	Personnel Support	E4-E5 (SK/YN)	1	10 JUN - 26 JUL	47
5G	Barracks Support	BM3-BM2	1	10 JUN - 26 JUL	47

* Billets may be relocated at Restracen Yorktown.

TRAINING CENTER, PETALUMA

INSTRUCTORS

1P	SKB	SK1-SKC	1	29 APR - 17 MAY	19
2P	YNB	YN1	1	06 MAY - 24 MAY	19
3P	RPMLS	YN1	2	01 JUL - 30 AUG	61
4P	SKB	SK1-SKC	1	08 JUL - 26 JUL	19
5P	LAM	O2-O3	1	27 MAY - 12 JUL	46

SUPPORT

6P	Barracks Support	BM3	1	03 JUN - 30 AUG	89
7P	Barracks Support	SA-SN	2	03 JUN - 30 AUG	89
8P	Transportation OFF. Sup.	SK2	1	03 JUN - 30 AUG	89
9P	LAM Support	YN3-YN1	1	03 JUN - 30 AUG	89
10P	Pay Office	SK2	1	03 JUN - 30 AUG	89
11P	YNB Support	YN2	1	06 MAY - 24 MAY	19
12P	RMPIS Support	YN2	1	01 JUL - 30 AUG	61
13P	Military Personnel OFF.	YN3-YN2	1	03 JUN - 30 AUG	89
14P	LAM Support	YN3-YN2	1	03 JUN - 30 AUG	89

RESERVE SCHOOLS, ALAMEDA

INSTRUCTORS

1A	PSSE	E6-O4	3	24 FEB - 15 MAR	20
2A	PSSE/PSSO	E6-O4	2	03 JUN - 23 AUG	82
3A	IT	E6-O4	2	03 JUN - 06 SEP	96
4A	RUAT	E7-O4	2	01 JUL - 06 SEP	68
5A	PSSE/PSSO	E6-O4	1	03 JUN - 16 AUG	76
6A	RUAT	E7-O4	1	01 JUL - 30 AUG	61

SUPPORT

7A	Student Administration	YN3-YN2	1	05 JUN - 03 SEP	91
8A	Payroll Administration	SK1-SKC	1	05 JUN - 03 SEP	91
9A	Student Administration	YN3-YN1	1	05 JUN - 30 AUG	87
10A	CMAA/Bus Driver	E7	1	01 JUN - 03 SEP	95
11A	Messing Support	SS3-SS1	2	03 JUN - 30 AUG	89
12A	Training Aids Support	E4-E6	1	04 JUN - 03 SEP	92
13A	Special Service (Adv. Lifesaving)	E4-E6	1	05 JUN - 30 AUG	87
14A	AMAA/Librarian/Bus Driver	E4-E5	1	09 JUN - 30 AUG	83
15A	Special Service (Adv. Lifesaving)	E4-E5	1	05 JUN - 30 AUG	87

TRAINING CENTER, CAPE MAY

SUPPORT

1C	RK Support	YN1-YN2	1	09 JUN - 31 AUG	84
2C	Clothing Locker	SK3-SK1	2	16 JUN - 26 JUL	41

